

Figure 1: Future-Fit Framework some actual Trends:

(Source: Dr. Nadya Zhexembayeva - The Reinvention Academy)



- Reinvent your business every 30-40 years to survive and thrive
- Efficiency
- Perfection
- One career

- Narrow specialization
- Competition

- Tangible assets
- Products and services
- Change is a bug
- *Add your own.....*
-

- Reinvent your business every 2-3 years to survive and thrive
- Effectiveness
- Speed to market
- Multiple, often simultaneous "main" and "auxiliary" careers
- Cross-functional competences
- Coopetition (cooperation + competition)
- Intangible assets
- Solutions and experiences
- Change is a feature
- *Add your own.....*
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88% of EMPLOYEES are NOT ENGAGED
70% is caused by their manager
65% of managers are NOT ENGAGED

THE GREAT RESIGNATION
There are 12 Elements of ENGAGEMENT
to increase employee WELLBEING

EMPLOYEES are badly managed

Employees need a Leader - Coach

- My Paycheck
- My Satisfaction
- My Boss
- My Annual Review
- My Weaknesses
- My Job
- *Add your own.....*
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- My Purpose
- My Development
- My Coach
- My Ongoing Conversations
- My Strengths
- My Life
- *Add your own.....*
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